

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2026/2027**

	12 month	12 month	11 month	11 month	12 month	12 month	12 month
Step	Executive Assistant	Payroll/Human Resources Specialist-Confidential	After School Program Manager	Food Service Manager	Family Resource Center Director	MOT Manager	Director of Business Services
1	\$26.44	\$26.44	\$26.60	\$26.60	\$36.70	\$36.86	\$94,206
2	\$27.24	\$27.24	\$27.39	\$27.39	\$37.80	\$37.97	\$97,032
3	\$28.05	\$28.05	\$28.21	\$28.21	\$38.93	\$39.11	\$99,943
4	\$28.89	\$28.89	\$29.06	\$29.06	\$40.10	\$40.28	\$102,941
5	\$29.76	\$29.76	\$29.93	\$29.93	\$41.30	\$41.49	\$106,030
6	\$30.65	\$30.65	\$30.83	\$30.83	\$42.54	\$42.73	\$109,211
7	\$31.57	\$31.57	\$31.76	\$31.76	\$43.82	\$44.01	\$112,487
8	\$32.52	\$32.52	\$32.71	\$32.71	\$45.13	\$45.33	\$115,861
9	\$33.50	\$33.50	\$33.69	\$33.69	\$46.49	\$46.69	\$119,337
10	\$34.50	\$34.50	\$34.70	\$34.70	\$47.88	\$48.10	\$122,917
11	\$35.54	\$35.54	\$35.74	\$35.74	\$49.32	\$49.54	\$126,605
12	\$36.60	\$36.60	\$36.81	\$36.81	\$50.80	\$51.02	\$130,403
13	\$37.70	\$37.70	\$37.92	\$37.92	\$52.32	\$52.56	\$134,315
14	\$38.83	\$38.83	\$39.06	\$39.06	\$53.89	\$54.13	\$138,345
15	\$40.00	\$40.00	\$40.23	\$40.23	\$55.51	\$55.76	\$142,495

Board Approved: June 24, 2026

Health & Welfare Benefits : Annual Health & Welfare Cap - \$11,650.00. Eligible Confidential Management Employees who are not employed on a full-year contract and who meet District eligibility requirements may elect to participate in the District's health benefit program or elect to receive available cash-in-lieu of medical benefits

Service Incentive : Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020)

Longevity : 15th - 20th year = \$1,000 and 21st year an additional \$1,000

Vacations : 11 month employees receive 1 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 12 days of vacation per year. 20 days maximum.

Educational Incentive : Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District. i.e: 100 hrs = \$0.25/hr, 200 hrs = \$0.35/hr, 400 hrs = \$0.55/hr, 500 hrs = \$0.75/hr

Cell Phone Stipend : \$75.00 a month cell phone stipend for staff who are in the Jamestown School District Safety Plan. Staff must elect to take cell phone stipend

Mandatory Trainings : Required hours to be paid at regular hourly rate.

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Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

1.5% increase for 2017/18

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

*Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved:
Board Approved 10/13/2021*

Position title corrected to match job description Board Adopted: 01/12/2022

*Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved:
02/09/2022*

5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,600 Board Approved: 06/29/2022

7.00% increase to the 2022/23 salary schedule for the 2023/24 School Year and Health & Welfare cap increased to \$10,400 Board Approved:

1.00% increase to the 2023/24 salary schedule for the 2024/25 school year Board Approved: July 10, 2024

Removed the following positions: Covid Specialist and School Secretary Board Approved: July 10, 2024

*Per Resolution #4-24-25 the Director of Business Services is designated as Senior Management of Classified Service. Salary has been converted from
an hourly rate to an annual rate Board Approved: August 14, 2024*

Drop step 1 of the Director of Business Services and move step 2 to Step 1 Board Approved: October 9, 2024

*2.25% increase to the 2024-25 salary schedule for the 2025-2026 school year, Health & Welfare cap increase to \$11,000. For 11-month employees revise additional vacation day
language for 1/2 day to 1 full day. Add two vacation days for a total of 12 days. Expand salary schedule from 12 to 15 steps, the longevity pay increased from \$850 to \$1,000 and
language will be updated to require 15 years of service to qualify. Board Approved: June 25, 2025*

Position title of Administrative Assistant changed to Executive Assistant Board Approved: August 13, 2025

*2.25% increase to the 2025-26 salary for the 2026-27 school year, Health & Welfare cap increase to \$11,650. Add Health and Welfare language "Eligible Confidential
Management Employees who are not employed on a full-year contract and who meet District eligibility requirements may elect to participate in the District's health benefit
program or elect to receive available cash-in-lieu of medical benefits". Board Approved June 24, 2026*