

JAMESTOWN SCHOOL DISTRICT
2026/2027 Classified Salary Schedule

Ranges = 1.5% Steps = 2.5%														
Classifications	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
	100	\$ 17.46	\$ 17.90	\$ 18.35	\$ 18.81	\$ 19.28	\$ 19.76	\$ 20.25	\$ 20.76	\$ 21.28	\$ 21.81	\$ 22.35	\$ 22.91	
	110	\$ 17.72	\$ 18.17	\$ 18.62	\$ 19.09	\$ 19.56	\$ 20.05	\$ 20.55	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	
	120	\$ 17.99	\$ 18.44	\$ 18.90	\$ 19.37	\$ 19.86	\$ 20.35	\$ 20.86	\$ 21.38	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.60	
Yard Duty, JFRC Clerk	130	\$ 18.26	\$ 18.72	\$ 19.18	\$ 19.66	\$ 20.16	\$ 20.66	\$ 21.18	\$ 21.71	\$ 22.25	\$ 22.80	\$ 23.37	\$ 23.96	
Café Assistant	140	\$ 18.53	\$ 19.00	\$ 19.47	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.49	\$ 22.03	\$ 22.58	\$ 23.15	\$ 23.73	\$ 24.32	
	150	\$ 18.81	\$ 19.28	\$ 19.76	\$ 20.26	\$ 20.76	\$ 21.28	\$ 21.82	\$ 22.36	\$ 22.92	\$ 23.49	\$ 24.08	\$ 24.68	
Assistant Cook	160	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	
Library Clerk, Instructional Assistant - SPED, Bilingual Para, Utility Worker, Paraprofessional	170	\$ 19.38	\$ 19.87	\$ 20.36	\$ 20.87	\$ 21.39	\$ 21.93	\$ 22.48	\$ 23.04	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	
ASP Assistant, Instructional Assistant/ASP Assistant, Intervention Instructional Assistant	180	\$ 19.67	\$ 20.16	\$ 20.67	\$ 21.18	\$ 21.71	\$ 22.26	\$ 22.81	\$ 23.38	\$ 23.97	\$ 24.57	\$ 25.18	\$ 25.81	
	190	\$ 19.97	\$ 20.47	\$ 20.98	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$ 23.73	\$ 24.33	\$ 24.94	\$ 25.56	\$ 26.20	
Custodian/Groundskeeper	200	\$ 20.27	\$ 20.77	\$ 21.29	\$ 21.82	\$ 22.37	\$ 22.93	\$ 23.50	\$ 24.09	\$ 24.69	\$ 25.31	\$ 25.94	\$ 26.59	
Lead Custodian	210	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.71	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	
Safe School Coordinator, After School Program Campus Supervisor	220	\$ 20.88	\$ 21.40	\$ 21.94	\$ 22.48	\$ 23.05	\$ 23.62	\$ 24.21	\$ 24.82	\$ 25.44	\$ 26.07	\$ 26.73	\$ 27.39	
	230	\$ 21.19	\$ 21.72	\$ 22.26	\$ 22.82	\$ 23.39	\$ 23.98	\$ 24.58	\$ 25.19	\$ 25.82	\$ 26.47	\$ 27.13	\$ 27.81	
	240	\$ 21.51	\$ 22.05	\$ 22.60	\$ 23.16	\$ 23.74	\$ 24.34	\$ 24.94	\$ 25.57	\$ 26.21	\$ 26.86	\$ 27.53	\$ 28.22	
ASP Lead,	250	\$ 21.83	\$ 22.38	\$ 22.94	\$ 23.51	\$ 24.10	\$ 24.70	\$ 25.32	\$ 25.95	\$ 26.60	\$ 27.27	\$ 27.95	\$ 28.65	
Behavior/Attendance Support Assistant, School Clerk, Administrative School Secretary	260	\$ 22.16	\$ 22.71	\$ 23.28	\$ 23.86	\$ 24.46	\$ 25.07	\$ 25.70	\$ 26.34	\$ 27.00	\$ 27.67	\$ 28.37	\$ 29.08	
Skilled Trades Worker, Bus Driver	270	\$ 22.49	\$ 23.05	\$ 23.63	\$ 24.22	\$ 24.83	\$ 25.45	\$ 26.08	\$ 26.74	\$ 27.40	\$ 28.09	\$ 28.79	\$ 29.51	
	280	\$ 22.83	\$ 23.40	\$ 23.99	\$ 24.58	\$ 25.20	\$ 25.83	\$ 26.47	\$ 27.14	\$ 27.82	\$ 28.51	\$ 29.22	\$ 29.95	
Technology Support Specialist/Library Cle	290	\$ 23.17	\$ 23.75	\$ 24.34	\$ 24.95	\$ 25.58	\$ 26.22	\$ 26.87	\$ 27.54	\$ 28.23	\$ 28.94	\$ 29.66	\$ 30.40	
Instructional Aide - Behavioral Health Tec	300	\$ 23.52	\$ 24.11	\$ 24.71	\$ 25.33	\$ 25.96	\$ 26.61	\$ 27.28	\$ 27.96	\$ 28.66	\$ 29.37	\$ 30.11	\$ 30.86	
	310	\$ 23.87	\$ 24.47	\$ 25.08	\$ 25.71	\$ 26.35	\$ 27.01	\$ 27.68	\$ 28.38	\$ 29.09	\$ 29.81	\$ 30.56	\$ 31.32	
	320	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.09	\$ 26.75	\$ 27.41	\$ 28.10	\$ 28.80	\$ 29.52	\$ 30.26	\$ 31.02	\$ 31.79	
Behavior Interventionist	330	\$ 24.59	\$ 25.21	\$ 25.84	\$ 26.48	\$ 27.15	\$ 27.83	\$ 28.52	\$ 29.23	\$ 29.96	\$ 30.71	\$ 31.48	\$ 32.27	
Bus Driver/Grounds/Custodian	340	\$ 24.96	\$ 25.59	\$ 26.23	\$ 26.88	\$ 27.55	\$ 28.24	\$ 28.95	\$ 29.67	\$ 30.41	\$ 31.17	\$ 31.95	\$ 32.75	
	350	\$ 25.34	\$ 25.97	\$ 26.62	\$ 27.29	\$ 27.97	\$ 28.67	\$ 29.38	\$ 30.12	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.24	
	360	\$ 25.72	\$ 26.36	\$ 27.02	\$ 27.69	\$ 28.39	\$ 29.10	\$ 29.82	\$ 30.57	\$ 31.33	\$ 32.12	\$ 32.92	\$ 33.74	
	370	\$ 26.10	\$ 26.76	\$ 27.42	\$ 28.11	\$ 28.81	\$ 29.53	\$ 30.27	\$ 31.03	\$ 31.80	\$ 32.60	\$ 33.41	\$ 34.25	
	380	\$ 26.49	\$ 27.16	\$ 27.84	\$ 28.53	\$ 29.24	\$ 29.98	\$ 30.73	\$ 31.49	\$ 32.28	\$ 33.09	\$ 33.91	\$ 34.76	
	390	\$ 26.89	\$ 27.56	\$ 28.25	\$ 28.96	\$ 29.68	\$ 30.43	\$ 31.19	\$ 31.97	\$ 32.76	\$ 33.58	\$ 34.42	\$ 35.28	
	400	\$ 27.30	\$ 27.98	\$ 28.68	\$ 29.39	\$ 30.13	\$ 30.88	\$ 31.65	\$ 32.45	\$ 33.26	\$ 34.09	\$ 34.94	\$ 35.81	
Longevity: Year fifteen (15) and after \$1,000 - Year twentyone (21) and after \$1000 (Maximum \$2,000) Revised 12/22/2022														
Board Approved: June 24, 2026														

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Creation of ASP Campus Supervisor - Range 220 - 11/08/2023													
Creation of Instruction/After School Program Assistant- Range 180 - 11/08/2023													
Creation of Intervention Instructional Assistant - Range 180 - 06/26/2024													
Creation of Administrative School Secretary - Range 260 - 06/26/2024													
Moved Yard Duty, JFRC Clerk from Range 100 to Range 110 - 07/10/2024													
Moved Café Assistant from Range 110 to Range 120 - 07/10/2024													
Moved Assistant Cook from Range 130 to Range 140 - 07/10/2024													
Moved Paraprofessional from Range 140 to Range 160 - 07/10/2024													
Moved School Clerk from Range 180 to Range 260 - 07/10/2024													
Moved Paraprofessional from Range 160 to Range 170 - 06/18/2025													
2% increase on the 2024-25 Salary Schedule for the 2025/26 school year - 06/18/2025													
Increase Health and Welfare from \$9,600 to \$9,800 a year - 06/18/2025													
Creation of Behavior Interventionist - Range 330 - 10/08/2025													
2% increase on the 2025-26 Salary Schedule for the 2026/27 School year - June 24, 2026 Increased Health and Welfare from \$9,800 to \$11,000. Moved Yard Duty, JFRC Clerk from range 110 to 130. Moved Café Assistant from range 120 to 140. Moved Assistant Cook from range 140 to 160.													