

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2025/2026**

Step	12 month	12 month	11 month	11 month	12 month	12 month	12 month
	Administrative Assistant	Payroll/Human Resources Specialist-Confidential	After School Program Manager	Food Service Manager	Family Resource Center Director	MOT Manager	Director of Business Services
1	\$25.86	\$25.86	\$26.01	\$26.01	\$35.89	\$36.05	\$92,133
2	\$26.63	\$26.63	\$26.79	\$26.79	\$36.97	\$37.13	\$94,897
3	\$27.43	\$27.43	\$27.60	\$27.60	\$38.08	\$38.25	\$97,744
4	\$28.26	\$28.26	\$28.42	\$28.42	\$39.22	\$39.40	\$100,676
5	\$29.10	\$29.10	\$29.28	\$29.28	\$40.39	\$40.58	\$103,696
6	\$29.98	\$29.98	\$30.16	\$30.16	\$41.61	\$41.80	\$106,807
7	\$30.88	\$30.88	\$31.06	\$31.06	\$42.85	\$43.05	\$110,012
8	\$31.80	\$31.80	\$31.99	\$31.99	\$44.14	\$44.34	\$113,312
9	\$32.76	\$32.76	\$32.95	\$32.95	\$45.46	\$45.67	\$116,711
10	\$33.74	\$33.74	\$33.94	\$33.94	\$46.83	\$47.04	\$120,213
11	\$34.75	\$34.75	\$34.96	\$34.96	\$48.23	\$48.45	\$123,819
12	\$35.79	\$35.79	\$36.01	\$36.01	\$49.68	\$49.91	\$127,534
13	\$36.87	\$36.87	\$37.09	\$37.09	\$51.17	\$51.40	\$131,360
14	\$37.97	\$37.97	\$38.20	\$38.20	\$52.71	\$52.95	\$135,300
15	\$39.11	\$39.11	\$39.35	\$39.35	\$54.29	\$54.53	\$139,359

Board Approved: June 25, 2025

Benefits : Annual Health & Welfare Cap - \$11,000.00

Service Incentive : Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020)

Longevity : 15th - 20th year = \$ 1,000 and 21st year an additional \$1,000

Vacations : 11 month employees receive 1 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 12 days of vacation per year. 20 days maximum.

Educational Incentive : Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District. i.e: 100 hrs = \$0.25/hr, 200 hrs = \$0.35/hr, 400 hrs = \$0.55/hr, 500 hrs = \$0.75/hr

Cell Phone Stipend : \$75.00 a month cell phone stipend for staff who are in the Jamestown School District Safety Plan. Staff must elect to take cell phone stipend

Mandatory Trainings : Required hours to be paid at regular hourly rate.

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Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

1.5% increase for 2017/18

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved: Board Approved 10/13/2021

Position title corrected to match job description Board Adopted: 01/12/2022

Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved: 02/09/2022

5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,600 Board Approved: 06/29/2022

7.00% increase to the 2022/23 salary schedule for the 2023/24 School Year and Health & Welfare cap increased to \$10,400 Board Approved: 07/12/2023

1.00% increase to the 2023/24 salary schedule for the 2024/25 school year Board Approved: July 10, 2024

Removed the following positions: Covid Specialist and School Secretary Board Approved: July 10, 2024

Per Resolution #4-24-25 the Director of Business Services is designated as Senior Management of Classified Service. Salary has been converted from an hourly rate to an annual rate Board Approved: August 14, 2024

Drop step 1 of the Director of Business Services and move step 2 to Step 1 Board Approved: October 9, 2024

2.25% increase to the 2024-25 salary schedule for the 2025-2026 school year, Health & Welfare cap increase to \$11,000. For 11-month employees revise additional vacation day language fro 1/2 day to 1 full day. Add two vacation days for a total of 12 days. Expand salary schedule from 12 to 15 steps, the longevity pay increased from \$850 to \$1,000 and language will be updated to require 15 years of service to qualify. Board Approved: June 25, 2025