

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2024/2025**

	12 month	12 month	11 month	11 month	12 month	12 month	12 month
Step	Administrative Assistant	Payroll/Human Resources Specialist-Confidential	After School Program Manager	Food Service Manager	Family Resource Center Director	MOT Manager	Director of Business Services
1	\$25.29	\$25.29	\$25.44	\$25.44	\$35.10	\$35.26	\$90,105.60
2	\$26.05	\$26.05	\$26.21	\$26.21	\$36.15	\$36.32	\$92,808.77
3	\$26.83	\$26.83	\$26.99	\$26.99	\$37.23	\$37.41	\$95,593.03
4	\$27.64	\$27.64	\$27.80	\$27.80	\$38.35	\$38.53	\$98,460.82
5	\$28.46	\$28.46	\$28.64	\$28.64	\$39.50	\$39.68	\$101,414.65
6	\$29.32	\$29.32	\$29.49	\$29.49	\$40.69	\$40.87	\$104,457.09
7	\$30.20	\$30.20	\$30.38	\$30.38	\$41.91	\$42.10	\$107,590.80
8	\$31.10	\$31.10	\$31.29	\$31.29	\$43.17	\$43.36	\$110,818.52
9	\$32.04	\$32.04	\$32.23	\$32.23	\$44.46	\$44.67	\$114,143.08
10	\$33.00	\$33.00	\$33.20	\$33.20	\$45.79	\$46.01	\$117,567.37
11	\$33.99	\$33.99	\$34.19	\$34.19	\$47.17	\$47.39	\$121,094.39
12	\$35.01	\$35.01	\$35.22	\$35.22	\$48.58	\$48.81	\$124,727.22

Board Approved: Pending

Benefits : Annual Health & Welfare Cap \$10,400.00

Service Incentive : Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020)

Longevity Steps : 13th - 20th year = \$850, and 21st year an additional \$850

Vacations : 11 month employees receive 1/2 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 10 days of vacation per year. 20 days maximum.

Educational Incentive : Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District. i.e: 100 hrs = \$0.25/hr, 200 hrs = \$0.35/hr, 400 hrs = \$0.55/hr, 500 hrs = \$0.75/hr
phone stipend

Mandatory Trainings : Required hours to be paid at regular hourly rate.

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2024/2025**

Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

1.5% increase for 2017/18

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

*Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved:
Board Approved 10/13/2021*

Position title corrected to match job description Board Adopted: 01/12/2022

*Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved:
02/09/2022*

5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,600 Board Approved: 06/29/2022

*7.00% increase to the 2022/23 salary schedule for the 2023/24 School Year and Health & Welfare cap increased to \$10,400 Board Approved:
07/12/2023*

1.00% increase to the 2023/24 salary schedule for the 2024/25 school year Board Approved: July 10, 2024

Removed the following positions: Covid Specialist and School Secretary Board Approved: July 10, 2024

*Per Resolution #4-24-25 the Director of Business Services is designated as Senior Management of Classified Service. Salary has been converted from
an hourly rate to an annual rate Board Approved: August 14, 2024*

Drop step 1 of the Director of Business Services and move step 2 to Step 1 Board Approved: Pending