

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL MANAGEMENT
SALARY SCHEDULE
2023/2024**

CLASSIFIED MANAGEMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Months Worked
Administrative Assistant	\$ 25.04	\$ 25.79	\$ 26.56	\$ 27.36	\$ 28.18	\$ 29.03	\$ 29.90	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
After School Program Manager	\$ 25.19	\$ 25.94	\$ 26.72	\$ 27.52	\$ 28.35	\$ 29.20	\$ 30.08	\$ 30.98	\$ 31.91	\$ 32.86	\$ 33.85	\$ 34.87	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Covid Support Specialist	\$ 21.40	\$ 22.04	\$ 22.70	\$ 23.38	\$ 24.09	\$ 24.81	\$ 25.55	\$ 26.32	\$ 27.11	\$ 27.92	\$ 28.76	\$ 29.62	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Director of Business Services	\$ 41.64	\$ 42.89	\$ 44.18	\$ 45.51	\$ 46.87	\$ 48.28	\$ 49.73	\$ 51.22	\$ 52.75	\$ 54.34	\$ 55.97	\$ 57.65	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Family Resource Center Director	\$ 34.75	\$ 35.80	\$ 36.87	\$ 37.98	\$ 39.12	\$ 40.29	\$ 41.50	\$ 42.74	\$ 44.02	\$ 45.35	\$ 46.71	\$ 48.11	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Food Service Manager	\$ 25.19	\$ 25.94	\$ 26.72	\$ 27.52	\$ 28.35	\$ 29.20	\$ 30.08	\$ 30.98	\$ 31.91	\$ 32.86	\$ 33.85	\$ 34.87	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
MOT Manager	\$ 34.91	\$ 35.96	\$ 37.04	\$ 38.15	\$ 39.30	\$ 40.48	\$ 41.69	\$ 42.94	\$ 44.23	\$ 45.55	\$ 46.92	\$ 48.33	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 10,400.00 Annual Cell Phone Stipend \$ 900.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Payroll/Human Resources Specialist- Confidential	\$ 25.04	\$ 25.79	\$ 26.56	\$ 27.36	\$ 28.18	\$ 29.03	\$ 29.90	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
School Secretary	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.01	\$ 26.79	\$ 27.60	\$ 28.42	\$ 29.28	\$ 30.16	\$ 31.06	\$ 31.99	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 10,400.00 In addition to 10 days of vacation per year, 1/2 additional day per year after five years of service - up to 20 days													

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Service Incentive : *Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020)*

Longevity Steps : *13th - 20th year = \$850, and 21st year an additional \$850*

Vacations : *11 month employees receive 1/2 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 10 days of vacation per year. 20 days maximum.*

Educational Incentive : *Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District.*

i.e: 100 hrs = \$.25/hr, 200 hrs = \$.35/hr, 400 hrs = \$.55/hr, 500 hrs = \$.75/hr

Cell Phone Stipend : *\$75.00 a month cell phone stipend for staff who are in the Jamestown School District Safety Plan. Staff must elect to take cell phone stipend*

Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

1.5% increase for 2017/18

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved: Board Approved 10/13/2021

Position title corrected to match job description Board Adopted: 01/12/2022

Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved: 02/09/2022

5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,600 Board Approved: 06/29/2022

7.00% increase to the 2022/23 salary schedule for the 2023/24 School Year and Health & Welfare cap increased to \$10,400 Board Approved: 07/12/2023