

**JAMESTOWN SCHOOL DISTRICT  
2022/2023 Classified Salary Schedule**

| <b>POSITION</b>   | <b>RANGE</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> |
|---|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| Yard Duty   | B            | \$ 15.68 | \$ 16.08 | \$ 16.48 | \$ 16.89 | \$ 17.31 | \$ 17.74 | \$ 18.19 | \$ 18.64 | \$ 19.11 | \$ 19.59  | \$ 20.08  | \$ 20.58  |
| Cafeteria Assistant<br>Utility Worker   | C            | \$ 15.83 | \$ 16.23 | \$ 16.64 | \$ 17.05 | \$ 17.48 | \$ 17.91 | \$ 18.36 | \$ 18.82 | \$ 19.29 | \$ 19.77  | \$ 20.27  | \$ 20.78  |
| Paraprofessional<br>JFRC Clerk  | D            | \$ 15.99 | \$ 16.39 | \$ 16.80 | \$ 17.22 | \$ 17.65 | \$ 18.09 | \$ 18.55 | \$ 19.01 | \$ 19.48 | \$ 19.97  | \$ 20.47  | \$ 20.98  |
| ASP Assistants<br>Bilingual Paraprofessional<br>Instructional Assistant-Special Education<br>Library Clerk                        | E            | \$ 16.16 | \$ 16.56 | \$ 16.98 | \$ 17.40 | \$ 17.84 | \$ 18.28 | \$ 18.74 | \$ 19.21 | \$ 19.69 | \$ 20.18  | \$ 20.69  | \$ 21.20  |
| Assistant Cook<br>Custodian/Groundskeeper   | F            | \$ 16.32 | \$ 16.72 | \$ 17.14 | \$ 17.57 | \$ 18.01 | \$ 18.46 | \$ 18.92 | \$ 19.40 | \$ 19.88 | \$ 20.38  | \$ 20.89  | \$ 21.41  |
| School Clerk  | G            | \$ 16.49 | \$ 16.90 | \$ 17.32 | \$ 17.75 | \$ 18.20 | \$ 18.65 | \$ 19.12 | \$ 19.60 | \$ 20.09 | \$ 20.59  | \$ 21.10  | \$ 21.63  |
| Lead Custodian  | H            | \$ 16.89 | \$ 17.32 | \$ 17.75 | \$ 18.19 | \$ 18.65 | \$ 19.11 | \$ 19.59 | \$ 20.08 | \$ 20.58 | \$ 21.10  | \$ 21.63  | \$ 22.17  |
| Safe School Coordinator<br>ASP Leader   | I            | \$ 19.36 | \$ 19.85 | \$ 20.34 | \$ 20.85 | \$ 21.37 | \$ 21.91 | \$ 22.45 | \$ 23.02 | \$ 23.59 | \$ 24.18  | \$ 24.78  | \$ 25.40  |
| Behavior/Attendance Support Assistant<br>Bus Driver<br>Skilled Trades Worker  | J            | \$ 19.51 | \$ 20.00 | \$ 20.50 | \$ 21.01 | \$ 21.53 | \$ 22.07 | \$ 22.62 | \$ 23.19 | \$ 23.77 | \$ 24.36  | \$ 24.97  | \$ 25.60  |
| Bus Driver/Grounds/Custodian  | K            | \$ 22.50 | \$ 23.06 | \$ 23.64 | \$ 24.23 | \$ 24.84 | \$ 25.46 | \$ 26.09 | \$ 26.75 | \$ 27.41 | \$ 28.10  | \$ 28.80  | \$ 29.52  |
| Longevity: Year fifteen (15) and after \$1000<br>Year twenty one (21) and after \$1000<br>(Maximum \$2,000)<br>Revised 12/22/2022 |              |          |          |          |          |          |          |          |          |          |           |           |           |

# JAMESTOWN SCHOOL DISTRICT

## 2022/2023 Classified Salary Schedule

3.5% Increase over the 2007/08 Salary Schedule (Board Adopted 5/14/14)

Board Adopted: 11/12/14

1% Increase over the 2013/14 Salary Schedule (Board Adopted: 6/17/15)

3% Increase over the 2014/15 Salary Schedule + Moving Range A to B + Adjusting all Steps to reflect a 2.5% between each step (Board Adopted 1/13/16)

Establish ASP Director position (Board Adopted 3/8/17)

Move Yard Duty to Range B from Range A (Board Adopted: 5/10/17)

1% Increase for 2016/17 (Board Adopted: 3/14/18)

Position Title Changes (Board Adopted 5/9/18)

Addition of Safe School Ambassador (Board Adopted 6/27/18)

Addition of Behavior & Attendance Support Assistant (Board Approved 10/22/18)

Removal of ASP Director and ASP Leader (Board Adopted 12/12/18)

2018/19 - 2.5% Increase on 2017/2018 Salary Schedule (Board Adopted: 4/10/19)

2019/20 - Move Range B to C & Range C to D & 1% increase to all other Ranges (Board Adopted 12/18/19)

2020/21 - Shift Range C three steps making step 1 \$14.16, Shift Range D two steps making step 1 \$14.46, Shift Range E one step making step 1 \$14.75, Shift Range F one step making step 1 \$14.81. Switch classifications in Range J to Range I and classification in Range I to Range J to better align steps. (Board Adopted 01/13/2021)

2020-21 Restructure salary schedule to reflect an average 1.47% salary increase and to reflect a 1% difference between Ranges C-G. (Board Adopted 03/10/2021)

2021/22 -Range C will be calculated by providing a 0.5% increase to the new state minimum wasg of \$15.00 per hour. The salary schedule will reflect a 1% difference between Ranges C-G. Ranges H-J will be increased by 0.5%. (Board Adopted 03/10/2021)

Establish Instructional Assistant-Special Education position at Range E (Board Adopted 05/12/2021)

Addition of ASP Leader (*Board Adopted 07/14/2021*)

Position title change Safe School Ambassador to Safe School Coordinator (Board Adopted: *01/12/2022*)

Move Yard Duty to Range B from Range C, Move JFRC Clerk from Range G to Rang D, Move Library Clerk from Range G to Range E (Pending Board Approval: 06/29/2022)

4% increase to Range B, 5% increase to Range C through J, Increase longevity from \$850 to \$1,000, and Increase Health and Welfare from \$9,200 to \$9,600 a year (Board Adopted: 06/29/2022)

Move ASP Assistants to Range E from Range D (Board Adopted: 08/10/2022)

Move ASP Leader from Range G to Range I (Board Adopted: 12/12/2022)

Addition of Bus Driver/Grounds/Custodian at new Range K (Board Adopted: 12/12/2022)