

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL MANAGEMENT
SALARY SCHEDULE
2022/2023**

CLASSIFIED MANAGEMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Months Worked
Administrative Assistant	\$ 23.40	\$ 24.11	\$ 24.83	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.65	\$ 30.54	\$ 31.45	\$ 32.40	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
After School Program Manager	\$ 23.54	\$ 24.25	\$ 24.97	\$ 25.72	\$ 26.50	\$ 27.29	\$ 28.11	\$ 28.95	\$ 29.82	\$ 30.72	\$ 31.64	\$ 32.59	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Covid Support Specialist	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.86	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.69	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Director of Business Services	\$ 38.92	\$ 40.09	\$ 41.29	\$ 42.53	\$ 43.81	\$ 45.12	\$ 46.48	\$ 47.87	\$ 49.31	\$ 50.79	\$ 52.31	\$ 53.88	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Family Resource Center Director	\$ 32.48	\$ 33.45	\$ 34.45	\$ 35.49	\$ 36.55	\$ 37.65	\$ 38.78	\$ 39.94	\$ 41.14	\$ 42.37	\$ 43.65	\$ 44.96	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Food Service Manager	\$ 23.54	\$ 24.25	\$ 24.97	\$ 25.72	\$ 26.50	\$ 27.29	\$ 28.11	\$ 28.95	\$ 29.82	\$ 30.72	\$ 31.64	\$ 32.59	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
MOT Manager	\$ 32.63	\$ 33.61	\$ 34.62	\$ 35.66	\$ 36.73	\$ 37.83	\$ 38.97	\$ 40.14	\$ 41.34	\$ 42.58	\$ 43.86	\$ 45.17	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,600.00 Annual Cell Phone Stipend \$ 600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Payroll/Human Resources Specialist- Confidential	\$ 23.40	\$ 24.11	\$ 24.83	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.65	\$ 30.54	\$ 31.45	\$ 32.40	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
School Secretary	\$ 21.60	\$ 22.25	\$ 22.91	\$ 23.60	\$ 24.31	\$ 25.04	\$ 25.79	\$ 26.56	\$ 27.36	\$ 28.18	\$ 29.03	\$ 29.90	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,600.00 In addition to 10 days of vacation per year, 1/2 additional day per year after five years of service - up to 20 days													

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Service Incentive : Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020)

Longevity Steps : 13th - 20th year = \$850, and 21st year an additional \$850

Vacations : 11 month employees receive 1/2 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 10 days of vacation per year. 20 days maximum.

Educational Incentive : Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District.

i.e. 100 hrs = \$.25/hr, 200 hrs = \$.35/hr, 400 hrs = \$.55/hr, 500 hrs = \$.75/hr

Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

1.5% increase for 2017/18

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved: Board Approved 10/13/2021

Position title corrected to match job description Board Adopted: 01/12/2022

Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved: 02/09/2022

5.00% increase for 2022/2023 and Health & Welfare cap increased from \$9,200 to \$9,600.00 Board Approved: 06/29/2022