

**JAMESTOWN SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL MANAGEMENT
SALARY SCHEDULE
2021/2022**

CLASSIFIED MANAGEMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Months Worked
Administrative Assistant	\$ 22.29	\$ 22.96	\$ 23.65	\$ 24.36	\$ 25.09	\$ 25.84	\$ 26.61	\$ 27.41	\$ 28.24	\$ 29.08	\$ 29.96	\$ 30.85	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
After School Program Manager	\$ 22.42	\$ 23.09	\$ 23.79	\$ 24.50	\$ 25.24	\$ 25.99	\$ 26.77	\$ 27.58	\$ 28.40	\$ 29.26	\$ 30.13	\$ 31.04	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Covid Support Specialist	\$ 19.05	\$ 19.62	\$ 20.21	\$ 20.82	\$ 21.44	\$ 22.08	\$ 22.75	\$ 23.43	\$ 24.13	\$ 24.86	\$ 25.60	\$ 26.37	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
Director of Business Services	\$ 37.07	\$ 38.18	\$ 39.33	\$ 40.50	\$ 41.72	\$ 42.97	\$ 44.26	\$ 45.59	\$ 46.96	\$ 48.37	\$ 49.82	\$ 51.31	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Family Resource Center Director	\$ 30.93	\$ 31.85	\$ 32.81	\$ 33.79	\$ 34.81	\$ 35.85	\$ 36.93	\$ 38.04	\$ 39.18	\$ 40.35	\$ 41.56	\$ 42.81	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Food Service Manager	\$ 22.42	\$ 23.09	\$ 23.79	\$ 24.50	\$ 25.24	\$ 25.99	\$ 26.77	\$ 27.58	\$ 28.40	\$ 29.26	\$ 30.13	\$ 31.04	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1/2 additional vacation day each year after 5 years of service - up to 20 days													
MOT Manager	\$ 31.08	\$ 32.01	\$ 32.97	\$ 33.96	\$ 34.98	\$ 36.03	\$ 37.11	\$ 38.22	\$ 39.37	\$ 40.55	\$ 41.77	\$ 43.02	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,200.00 Annual Cell Phone Stipend \$ 600.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
Payroll/Human Resources Specialist- Confidential	\$ 22.29	\$ 22.96	\$ 23.65	\$ 24.36	\$ 25.09	\$ 25.84	\$ 26.61	\$ 27.41	\$ 28.24	\$ 29.08	\$ 29.96	\$ 30.85	12 month
Additional Compensation/Benefits: Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1 additional day per year after five years of service - up to 20 days													
School Secretary	\$ 20.57	\$ 21.19	\$ 21.83	\$ 22.48	\$ 23.16	\$ 23.85	\$ 24.57	\$ 25.30	\$ 26.06	\$ 26.84	\$ 27.65	\$ 28.48	11 month
Additional Compensation/Benefits: Pro-rated Annual Health & Welfare Cap \$ 9,200.00 In addition to 10 days of vacation per year, 1/2 additional day per year after five years of service - up to 20 days													

Revised 02/09/2022

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Service Incentive : Classified Management personnel are eligible for \$15,000 with 15 or more years of service with the Jamestown School District paid upon resignation (Board approved 01/15/2020.

Longevity Steps : 13th - 20th year = \$850, and 21st year an additional \$850

Vacations : 11 month employees receive 1/2 day additional vacation each year after 5 years, 12 month employees receive 1 day each year after 5 years in addition to regular 10 days of vacation per year. 20 days maximum.

Educational Incentive : Hourly incentive for those taking approved coursework/training outside of normal working hours with no cost to the District

i.e: 100 hrs = \$0.25/hr, 200 hrs = \$0.35/hr, 400 hrs = \$0.55/hr, 500 hrs = \$0.75/h

Historical Information:

3.5% increase for 2013/14 + schedule extended 2 steps (from 10 to 12)

1% increase for 2014/15

3% increase for 2015/16 + MOT Adjustment to Healthy Start Coordinator's range

Addition of the ASP Manager to the Classified/Confidential Management Salary Schedule Board Approved: 12/12/18

2.5% increase for 2018/19 Board Approved: 4/10/19

2.5% increase for 2019/20 Board Approved: 4/10/19

1.5% increase to the 2021/22 salary schedule and Health & Welfare cap increased to \$9,200 Board Approved: 05/12/2021

Removed days worked and replaced with months worked Board Approved 08/11/21

Addition of the Payroll/Human Resources Specialist-Confidential to the Classified/Confidential Management Salary Schedule Board Approved: Board Approved 10/13/202.

Position title corrected to match job description Board Adopted: 01/12/2022

Addition of the Covid Support Specialist (Temporary - Grant Funded) to the Classified/Confidential Management Salary Schedule Board Approved: Pending