

TEACHER

DESCRIPTION

The teacher provides a flexible educational program to students in grades K-8 in a safe school environment

QUALIFICATIONS

Licenses

- Bachelor's Degree
- Appropriate California Teaching Credentials
- Successfully passed the CBEST Test
- Successfully passed appropriate subject matter competency exam
- CPR/First Aide certification

Ability to

- Instruct in a variety of content using district and state approved textbooks to address the California State standards
- Effectively communicate with students, parents, staff members, and other administrators
- Motivate students to master the basic learning skills
- Be an appropriate role model for students
- Implement targeted improvement within a classroom setting

DUTIES

- Establishes and supports an effective and positive learning environment within the classroom
- Delivers district approved curriculum that addresses the California State Standards
- Attends special school events, school sponsored activities and functions
- Attends staff meetings and collaboration activities
- Prepares reports, records, lists, and all paperwork required or appropriate to the operation of the school
- Maintains accurate records on the progress and attendance of students
- Participates in fire drills and emergency preparedness
- Maintains high standards of student conduct and enforces discipline as necessary
- Observes all board policies and administrative regulations
- Administers multiple measures of assessments including state required testing, curriculum-embedded assessments, and classroom assessments
- Participates in staff development as required.

WORKING CONDITIONS

- Weather: Exposure to hot, cold, wet, snowy, humid, or windy conditions caused by weather
- Heat: Exposure to non-weather hot temperatures
- Noise: Expose to intermittent sounds of a pitch of level sufficient to cause marked distraction. Level: moderate to very loud
- Atmospheric conditions: Exposure to conditions, such as chemical fumes, noxious odors, dust, mist, gases, and poor ventilation that affect the respiratory system, the eyes, or the skin.
- Hazards: moving equipment, electrical shock from using electrical equipment, high exposed places, radiant energy, explosives (gasoline), and cleaning solvents.

WorkSTEPS®

Authorization for Job Specific Testing

Jamestown School District understands that an ergonomic job analysis must be completed in order to meet the requirements for the American's with Disabilities Act (ADA). One of the outcomes of the ergonomic job analysis is the determination of one or more job specific tests that will either qualify or disqualify the post-offer or post-employment (fit for duty) candidate for the position.

For the position of
Teacher -Classroom
PDC Level: Medium

The Company representative hereby acknowledges the following as valid job specific tests:

Job Specific Test I Applicant must be able to lift a 35 pound NIOSH Box from the floor to a height of 31 inches. (as in lifting a book bag or box of books onto a desk)

Job Specific Test II Applicant must be able to lift 15 pound NIOSH box from the ground to a 60 inch high shelf; as in placing books or other materials onto a book shelf.

Job Specific Test III Applicant must be able to attain a push force of 30 pounds. As in pushing and moving desks or other objects in the classroom

Job Specific Test IV Repetitive activities to include:
Squat 20 times, Reach Overhead 20 times, Trunk Forward Flexion 20 times, Ascend and Descend step stool 4 steps (2 up and 2 down repeat 2 times), Hand activities for: fine manipulation (pick up 20 paper clips), firm grasping (complete the grip test), and simple grasping (pick up a regular size pen or pencil 10 times).

The Company representative hereby acknowledges the following as valid physical requirements:

1. Employee lifts/carries 35 pounds occasionally (less than 33% of the time).
2. Employee lifts/carries 15 pounds frequently (34-66% of the time).
3. Employee lifts/carries 5 pounds constantly (67-100% of the time).
4. Employee's position requires pushing a maximum force of 30 pounds on objects.
5. Employee's position requires pulling a maximum force of 30 pounds on objects.

Pass/Fail Criteria (must meet this level prior to Job Specific Testing):

35 pound floor to knuckle lift
15 pound shoulder to overhead

Salary:

Placement of Certificated Salary Schedule

Employment Year 184 days per school year

Jamestown School Board Approval Feb 20, 2018